

**Department of Justice**  
**DEVELOPMENT PLAN – STRATEGY MATRIX**  
**2011-2016**

**Organizational Outcomes/Goals:**

1. Enhanced responsiveness, expediency, transparency and accountability in the administration of justice through good governance
2. Improved access to justice especially by the poor and vulnerable groups

Strategy	Program / Activity / Project	Agency	Target Result	Legislative/Policy Support
1. Good governance in the system a. Professionalize the Department's bureaucracy  b. Implement good governance reforms  c. Institute measures to combat graft and corruption	Recruitment and promotion based on merit and fitness	All Agencies	100% compliance to the Good Governance Index	
	Good governance reforms and use of a Good Governance Index a. Zero backlog policy b. Integrity Development Review c. Rationalization Plan d. Anti-Red Tape Act e. Performance management systems f. Resource management g. Information Systems Strategic Plans h. Integrated communication plans i. ISO compliance and certification j. Feedback, monitoring and evaluation	All Agencies	Zero backlog achieved and sustained  Integrity mechanisms institutionalized	
	Unified integrity development programs	All Agencies		
2. Enhance the detection and investigation of crimes/offenses, and prosecution and rehabilitation of offenders a. Increase the technical capacity and effectiveness of criminal investigation and prosecution	(1) Establishment of additional modern crime laboratories	NBI	1 in Luzon, 1 in Visayas, 2 in Mindanao	Enactment of the NBI Modernization Act
	(2) Provide adequate and modern surveillance equipment	NBI	Increased case disposition rate	Repeal of the Preliminary Investigation Law (RA 5180 as amended by PD 911) and enactment of a substitute law
	(3) Institutionalize the participation of prosecutors in case buildup	DOJ Proper	Policies and procedures for instituted	
	(4) Rationalize and codify penal laws and procedures	DOJ Proper	Codified penal laws and procedures	Enactment of the Whistleblowers Act and amendment of the Witness Protection Act
	(5) Roll-out and improve the Prosecution Case Management System	DOJ Proper	Nationwide roll-out of the system	
	(6) Increase the benefits and coverage of the Witness Protection Program (WPP)	DOJ Proper	Increased number of witnessed covered	

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b. Strengthen measures against foreign terrorists, offenders and other unwanted aliens through effective immigration enforcement and border management	(1) Review and enhancement of the simplified visa issuance focusing on validation and fraud detection	BI	Reduced incidence of errors and fraud in alien registration	Enactment of a new Philippine Immigration Law
	(2) Enhancement of the security features of the ACR I-Card	BI		
	(3) Nationwide mapping of aliens and development of an integrated/automated alien registration and monitoring system	BI		
c. Improve prison management and offender rehabilitation	(1) Full computerization of inmate records and other prison management processes	BUCOR	Inmate records management systems. Increased participation in rehabilitation programs. Less escapes, violence, morbidity and mortality. Reduced prison congestion. Reduced recidivism.  1 VPA for every 2 clients.	Enactment of the BUCOR Modernization Act
	(2) Strengthen/expand prison rehabilitation programs	BUCOR		
	(3) Pursue secure, safe and humane prison conditions	BUCOR		Enactment of a Recognizance Law
	(4) Sustain the Jail Decongestion Program	BPP, PAO, PPA, BUCOR		Improvements in the rules for the grant of Executive Clemency
	(5) Enhance rehabilitation programs for parolees, probationers, pardonees and first time minor drug offenders	PPA		Enactment of a unified corrections law
	(6) Strengthen the Volunteer Probation Aide (VPA) Program	PPA		
d. Strengthen cooperation, collaboration and partnerships among agencies and stakeholders	(1) Develop and establish the National Justice Information System (NJIS)	All Agenciesconcerned	NJIS developed and operational	
	(2) Strengthen partnerships with other agencies, local government units, civil society, international community and development institutions	All Agencies		
3. Ensure adequate, accessible, fair, stable and predictable legal framework and services				
a. Increase service capability through adequate resources	(1) Full implementation of RA 10071, RA 9417, and RA 9406 strengthening the NPS, OSG and PAO, respectively	DOJ Proper, OSG, PAO	Ideal staffing patterns achieved	Amendment of RA 10071
	(2) Implementation of rationalization plans and staffing improvements	NPS, BI, NBI, PPA, OGCC, BUCOR		Amendment of RA 9417 (OSG)
	(3) Development and implementation of infrastructure programs/projects	All Agencies	Rationalization plans implemented. Adequate office/service facilities and vehicles	Amendment of the DOJ Legal Staff and OGCC Charters
	(4) Provision of adequate transportation equipment to support operations	All Agencies		

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b. Strengthen and integrate capacity building and justice policy development	Integrated programs and facility for capacity building and policy research and development	All Agencies	Integrated capacity building programs and justice policies	
c. Curb and discourage influence peddling	Measures that will ensure uniformity and consistency of policies and legal services	All Agencies		
d. Improve systems and processes through information and communication technology (ICT)	ICT projects for internal management and operations	All Agencies	ICT systems developed and implemented	
e. Increase access to justice especially by the poor and vulnerable groups	(1) Review and rationalize legal fees (2) Sustain and expand free legal assistance and services (a) Sustain the DOJ Action Center services nationwide (b) Community/barangay-level legal assistance programs and services (3) Ensure sensitivity and responsiveness of justice policies, systems, processes and services to vulnerable groups (e.g. women, children, indigenous peoples, persons with disability) (4) Strengthen and expand the Victims Compensation Program	Agencies concerned PAO, DOJ Proper  All agencies  DOJ Proper	Programs/projects/activities for gender and development, child rights and other vulnerable sectors	
f. Strengthen alternative dispute resolution (ADR)	(1) Operationalize the Office of the ADR pursuant to RA 9285 (2) Institute/enhance ADR mechanisms	OADR  DOJ Proper, OSG, OGCC, PAO	ADR mechanisms institutionalized	
4. Strengthen special protection measures relative to the following: a. Priority cases	Intensified detection, investigation and prosecution of the following: (a) Graft and corruption (b) Extra-legal killings (c) Human trafficking (d) Illegal drugs (e) Tax evasion (f) Smuggling	DOJ Proper, NBI  IACAT, BI	Increased case disposition rates	

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b. Land rights	(1) Revitalize and institutionalize the inter-agency Task Force Titulong Malinis	LRA	Increased success in apprehension and prosecution of fake land title syndicates	Amendment of PD 1529, the Property Registration Decree and/or codification of land-related laws
	(2) Completion of the Land Titling Computerization Project	LRA		
c. Juvenile justice	Sustain and improve the support services for the juvenile justice and welfare system	JJWC	Increased technical assistance by the JJWC	
d. Economic justice	(3) Filing and prosecution of major anti-trust cases	DOJ Proper, NBI	Major anti-trust cases filed and prosecuted	Enactment of a unified Anti-Trust Law
	(4) Creation of an Office for Competition	DOJ Proper		
e. Environmental justice	(1) Intensified investigation and prosecution of environmental crimes	DOJ Proper	Increased disposition and conviction	
	(2) Mapping of environmental laws	DOJ Proper		
f. Cybercrime	(1) Establishment of the NBI Cyber Center	NBI	Increased disposition and convictions	Enactment of an anti-cybercrime law or executive order
	(2) Creation of an Office for Cybercrime	DOJ Proper		