

**Department of Justice**  
**2014-2016 STRATEGIC INITIATIVES**

Strategy <sup>1</sup> / Functional Cluster <sup>2</sup> Program/Activity/Project <sup>3</sup>	Strategic Objective	Agency Responsible
<b>Strategy 1. Good governance in the system</b>		
<b>Sub-Strategy 1.a. Professionalize the Department's bureaucracy</b>		
<b>Functional cluster covered: All clusters</b>		
1) Recruitment and promotion based on merit and fitness	Ensure high standard of personnel competence and minimize political influence on recruitment and promotion	All agencies
<b>Sub-Strategy 1.b. Implement good governance reforms</b>		
<b>Functional cluster covered: All clusters</b>		
2) Good governance reforms a) Zero backlog policy b) Integrity development review c) Rationalization plan d) Anti-red tape act compliance e) Performance management system f) Resource management g) Information systems strategic plan h) Integrated communication plan i) ISO compliance and certification	Enhance institutional effectiveness and efficiency	All agencies (as applicable)
3) Establish planning, programming and budgeting system	Focus resources towards attainment of strategic goals, objectives and priorities	All agencies (lead: DOJ-OSEC)
4) Improve agency procurement process a) Development and issuance of DOJ procurement manual b) Maximize alternative modes of procurement	Speed up and ensure the integrity of procurement process towards efficient/optimal utilization of funds and responsive support to operations	DOJ-OSEC  All agencies
<b>Sub-Strategy 1.c. Institute measures to combat graft and corruption</b>		
<b>Functional cluster covered: All clusters</b>		
1) Integrity development programs a) Integrity Management Program b) Other integrity initiatives	Institute mechanisms that will prevent and address corruption within the Department and its agencies	DOJ-OSEC All agencies
<b>Strategy 2. Enhance the detection and investigation of crimes/offenses, and prosecution/rehabilitation of offenders</b>		
<b>Sub-Strategy 2.a. Increase the capacity and effectiveness of criminal investigation and prosecution</b>		
<b>Functional cluster covered: Law enforcement cluster</b>		
1) Establishment of additional modern crime laboratories	Reduce dependence on testimonial evidence as well as the time/logistics for forensic evidence examination	NBI
2) Provide adequate and modern investigative equipment	Facilitate detection and investigation based on physical evidence	NBI
3) Develop an integrated NBI manual of operations	Address the outdated and fragmented investigation/enforcement procedures	NBI
4) Coordinate with DILG (PNP), DOTC (PCG) and PDEA to formulate/issue a joint circular to address functional overlaps or issuance of an EO that will identify particular cases to be handled by each law enforcement agency	Address the functional overlaps with other law enforcement agencies (i.e. PNP, PDEA, Coastguard)	DOJ-OSEC
5) Institutionalize the participation of prosecutors in case buildup	Increase the effectiveness of criminal prosecution in terms of convictions, and strengthen collaboration among law enforcers and prosecutors	DOJ-OSEC
6) Review and enhance the legal framework on investigation and the role of prosecutors		DOJ-OSEC

<sup>1</sup> Strategies in the 2011-2016 DOJ Development Plan

<sup>2</sup> Functional clusters under Department Circular No. 035 s. 2013

<sup>3</sup> Programs, activities and projects in the DOJ Development Plan, Philippine Development Plan, Cabinet Cluster initiatives, and priorities in Department Circular No. 072 s. 2012 and 2013-2016 Department/agency performance contracts

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7) Support the enactment of the Criminal Investigation Bill	Streamline criminal investigation including repeal of Preliminary Investigation Law	DOJ-OSEC
8) Rationalize and codify criminal laws and procedures	Simplified criminal laws responsive to current environment and crime trends	DOJ-OSEC
9) Enhance the case monitoring/tracking a) Operationalize the Case Information Monitoring System b) Roll-out and improve the NPS Complaint/Case Information System	Improve monitoring, tracking and reporting of investigations/cases through information and communication technology (ICT)-based systems	NBI DOJ-OSEC
10) Strengthen the Witness Protection Program (WPP) a) Increase benefits and coverage b) Amend the WPP law	Encourage cooperation from witnesses especially for prosecution in high profile crimes (e.g. EJKs, enforced disappearance, corruption)	DOJ-OSEC
11) Study the establishment of a "Rewards for Justice Program"		DOJ-OSEC
12) Intensified information campaign on persons with warrants of arrest (order of battle, media, etc.) except otherwise prohibited by existing laws	Address the failure to locate the accused resulting to high archival rate of cases in court	NBI
13) Coordinate with the Supreme Court requesting that the BI be furnished with all arrest warrants to be issued		DOJ-OSEC
14) Request the DILG/PNP to provide BI a master list of all standing warrants of arrest to prevent accused persons from leaving the country		DOJ-OSEC
15) Closer coordination (e.g. designated focal persons, regular meetings) with concerned agencies on clearance certificates	Address delays in securing certifications from other agencies (e.g. BI, LTO, DFA)	NBI
16) Enactment of the NBI Modernization Bill	Update the old functional/organizational structure of the NBI	NBI
<b>Sub-Strategy 2.b. Strengthen measures against foreign terrorists, offenders and other unwanted aliens through effective immigration enforcement and border management</b>		
<b>Functional cluster covered: Law enforcement cluster</b>		
1) Review/enhance the simplified visa issuance focusing on validation and fraud detection	Improve alien immigration documents particularly the security aspects, i.e. visa and alien certificate of registration (ACR)	BI
2) Enhance security features of the ACR I-Card		BI
3) Nationwide mapping of aliens to determine deportable aliens	Facilitate monitoring and regulation of foreigners in the country and address the failure to locate overstaying/illegal aliens	BI
4) Development of integrated/ automated alien registration/ monitoring and border control/management system		BI
5) Acquisition of new equipment (CCTV, passport readers, ICT)	Facilitate the detection and monitoring of immigration violations	BI
6) Coordination with INTERPOL, NICA, PAOCTF, PCTC, NBI, PNP, etc.	Support for conduct of foreigner census and regulation, as well as intelligence operations and identification/arrest/detention of high profile foreign fugitives	BI
7) Coordinate with law enforcement agencies to provide complete mandatory information on subjects	Adequate information, awareness and mandate in the enforcement of HDOs, Immigration Lookout Bulletin	BI
8) Close coordination and consultations with the DFA	Ensure appropriate international policies from the DFA on visa issuance	BI
9) Clarify government policy on arrests and profiling	Address allegations of human rights violations in arrests, profiling (e.g. exclusion, offloading)	BI
10) Pursue the enactment of a new Philippine immigration law	Immigration law responsive to current environment and trends	BI

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<b>Sub-Strategy 2.c. Improve prison management and offender rehabilitation</b>		
<b>Functional cluster covered: Corrections cluster</b>		
1) Full computerization of inmate records and other prison management processes	Facilitate monitoring of inmates and timely release and referral for parole and pardon	BUCOR
2) Strengthen/expand rehabilitation programs for inmates/offenders	Improve inmate/offender rehabilitation and reintegration, and reduce the high re-offender rate	BUCOR
3) Implement reintegration programs including establishment of half way houses for inmates due for release and after release (on parole or pardon)		BUCOR, PPA
4) Pursue secure, safe and humane prison conditions a) Security, safety, health, sanitation and welfare measures b) Rehabilitation of prison facilities	Ensure peaceful and humane environment for inmate rehabilitation	BUCOR
5) Jail and prison decongestion a) Transfers to less congested facilities b) Additional prison dormitories c) Transfer of NBP to larger facility d) PAO, BPP and PPA visits/assistance		BUCOR, BPP, PPA, PAO
6) Support the enactment of community service law for minor offenses	To support jail decongestion and facilitate rehabilitation of offenders	PAO
7) Expedite the recruitment and training of prison guards	Prevent escape incidents	BUCOR
8) Revise the BUCOR operations manual		BUCOR
9) Enhance the search and recovery skills of custodial personnel a) Assistance from NBI for training b) Inclusion in custodial basic training	Increase the retrieval rate of escapees	BUCOR
10) Implementation of the BUCOR Modernization Act	Modernize and expand the BUCOR structure responsive to the current number and increasing trend of inmates	BUCOR
11) Inclusion of rehabilitation report in the inmate carpeta for consideration of the BPP (for inclusion in the revised BUCOR operations manual)	Provide adequate information in inmate carpeta necessary for the evaluation of parole and executive clemency (e.g. rehabilitation programs underwent)	BUCOR
12) Revisit/improve the rules for parole and executive clemency	Improve evaluation requirements and procedures	DOJ-OSEC
13) Assess the impact of rehabilitation programs for parolees, probationers, pardonees and first time minor drug offenders towards	Ensure responsive and efficient rehabilitation of parolees, probationers, pardonees and first time minor drug offenders	PPA
14) Strengthen the Volunteer Probation Aide (VPA) Program	Augment the limited manpower and promote community participation in client supervision	PPA
15) Amendment of the PPA Charter	Strengthen the PPA's organization responsive to its new/added functions	PPA
<b>Sub-Strategy 2.d. Strengthen cooperation, collaboration and partnerships among agencies and stakeholders</b>		
<b>Functional cluster covered: All clusters</b>		
1) Develop and establish the National Justice Information System	Provide an ICT-based data sharing/collaboration mechanism among justice sector agencies	All agencies (lead: DOJ-OSEC)
2) Strengthen partnerships with other agencies, local government units, civil society, international community and development institutions	Improve participation, transparency and accountability, as well as operational coordination, strategic collaboration and resource mobilization with stakeholders	All agencies
3) Enact Mutual Legal Assistance in Criminal Matters and amendments to the Philippine Extradition Law	Strengthen legal framework on international cooperation against local and foreign offenders	DOJ-OSEC

Strategy <sup>1</sup> / Functional Cluster <sup>2</sup> Program/Activity/Project <sup>3</sup>	Strategic Objective	Agency Responsible
<b>Strategy 3. Ensure adequate, accessible, fair, stable and predictable legal framework and services</b>		
<b>Sub-Strategy 3.a. Increase service capability through adequate resources</b>		
<b>Functional cluster covered: All clusters</b>		
1) Implementation of RA 10071, 9406 and 9417 strengthening the NPS, PAO and OSG, respectively	Optimal personnel/staffing complement, and/or responsive functional mandate and structure	DOJ-OSEC, PAO, OSG
2) Amendment of DOJ Legal Staff and OGCC charters		DOJ-OSEC, OGCC
3) Expedite the filling of vacancies		All agencies
4) Develop/enhance staffing standards		All agencies
5) Outsource essential/urgent services		All agencies
6) Development and implementation of infrastructure projects	Adequate office buildings and responsive service facilities	Agencies concerned
7) Provision of adequate transportation equipment to support operations	Address logistical constraints for service efficiency	Agencies concerned
<b>Sub-Strategy 3.b. Strengthen and integrate capacity building and justice policy development</b>		
<b>Functional cluster covered: All clusters</b>		
1) Integrated programs and facility for capacity building and policy research and development	Harmonize capacity development and establish research and policy development capability	Agencies concerned
<b>Sub-Strategy 3.c. Curb and discourage influence peddling</b>		
<b>Functional cluster covered: All clusters</b>		
1) Measures that will ensure uniformity and consistency of policies and legal services	Facilitate legal certainty and service predictability	All agencies
2) Establish uniform standards and rules for legal opinions	Consistent and sound legal opinions/position/interpretation of the Department	DOJ-OSEC (lead), OSG, OGCC
<b>Sub-Strategy 3.d. Improve systems and processes through ICT</b>		
<b>Functional cluster covered: All clusters</b>		
1) ICT projects for internal management and operations	Increased efficiency of management, administrative and support services	All agencies
<b>Sub-Strategy 3.e. Increase access to justice especially by the poor and vulnerable groups</b>		
<b>Functional cluster covered: All clusters</b>		
1) Review and rationalize legal fees	Reduce/minimize the cost of justice for the poor	Agencies concerned
2) Sustain and expand free legal assistance and services a) Sustain the DOJ Action Center services nationwide b) Community/barangay-level legal assistance programs and services	Increase the availability of free legal assistance/services throughout the country	DOJ-OSEC, PAO
3) Ensure sensitivity and responsiveness of policies, systems, processes and services for the poor and vulnerable (e.g. women, children, persons w/ disabilities, senior citizens, indigenous peoples)	Prevent/address discriminatory policies and procedures and ensure/promote equality and accessibility of services	All agencies
4) Implementation of the Recognizance Act	Enable release of indigent detainees and support jail decongestion	PPA, PAO
5) Strengthen and expand the victims compensation program a) Collaboration with prosecutors, public attorneys and other agencies b) Expansion of coverage and information dissemination c) Amendment of victims compensation act to increase amount of benefits	Support/assist victims of crimes, violence and unjust imprisonment, and facilitate restorative justice	DOJ-OSEC
6) Policy advocacy and coordination for protection of crime victims		PAO

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<b>Sub-Strategy 3.f. Strengthen alternative dispute resolution (ADR)</b>		
<b>Functional cluster covered: Legal services cluster</b>		
1) Operationalize the OADR in accordance with RA 9285 (i.e. approval and funding staffing structure as attached agency)	Facilitate implementation of its functional mandate to establish, enhance and maximize ADR systems	OADR (lead), DOJ-OSEC
2) Institute/enhance alternative dispute resolution mechanisms (i.e. adopt rules of procedure; prepare/draft EO)	Ensure sustainability of ADR systems within the Department and the government	OADR (lead), OSG, OGCC, PAO
3) Re-examine/address court cases where OSG and OGCC represent adverse parties (inventory, consider possible joint withdrawal and referral to DOJ for arbitration)	Promote ADR in addressing legal conflicts within the government	OSG, OGCC, OADR, DOJ-OSEC
<b>Strategy 4. Strengthen special protection measures</b>		
<b>Sub-Strategy 4.a. Priority cases</b>		
<b>Functional cluster covered: Law enforcement and legal services clusters</b>		
1) Intensified detection, investigation and prosecution of the following: a) Graft and corruption b) Extra-legal killings c) Human trafficking d) Illegal drugs e) Tax evasion f) Smuggling	Increase investigative and prosecution effectiveness	DOJ-OSEC, NBI
2) Support the enactment of Whistleblower Protection Act	Strengthen anti-corruption enforcement	DOJ-OSEC
3) Strengthen support activities for victims of trafficking in persons	Facilitate the restoration, rehabilitation and reintegration of trafficking victims	DOJ-OSEC
4) Intensify asset forfeiture and recovery including amendment of law and coordination with the SC	Recover lost government assets and prevent money laundering and further financing of criminal activities especially the priority cases	PCGG, OSG, DOJ-OSEC
<b>Sub-Strategy 4.b. Land rights</b>		
<b>Functional cluster covered: Legal services</b>		
1) Land Titling Computerization Project	Improve efficiency in land registration and titling	LRA
2) Initiate/pursue the amendment and codification of land-related laws	Update land-related laws to be more efficient, with grave penalties for fake/fraudulent titles, and responsive with computerization	LRA (lead), DOJ-OSEC
3) Revitalize/institutionalize the Task Force Titulong Malinis	Address fake/spurious titles and prosecute offenders	LRA
<b>Sub-Strategy 4.c. Economic justice</b>		
<b>Functional cluster covered: Law enforcement cluster</b>		
1) Enhance competition/anti-trust enforcement a) Intensified investigation and prosecution b) Enhance the legal framework for competition including legislation c) Strengthen cooperation with regulators and international partnerships	Address monopolies, cartels and unfair business practices, thereby help level the playing field for investors and rationalize commodity prices	DOJ-OSEC
<b>Sub-Strategy 4.d. Environmental justice</b>		
<b>Functional cluster covered: Law enforcement cluster</b>		
1) Intensified investigation and prosecution involving environmental crimes	Strengthen the legal framework and enforcement against environmental crimes	DOJ-OSEC, NBI
2) Mapping of environmental laws		DOJ-OSEC
<b>Sub-Strategy 4.e. Cybercrime</b>		
<b>Functional cluster covered: Law enforcement cluster</b>		
1) Pursue amendment of the Cybercrime Law	Strengthen the legal framework and enforcement against cybercrime	DOJ-OSEC
2) Operationalize the DOJ Office of Cybercrime		
3) Formulate investigation/prosecution manual		